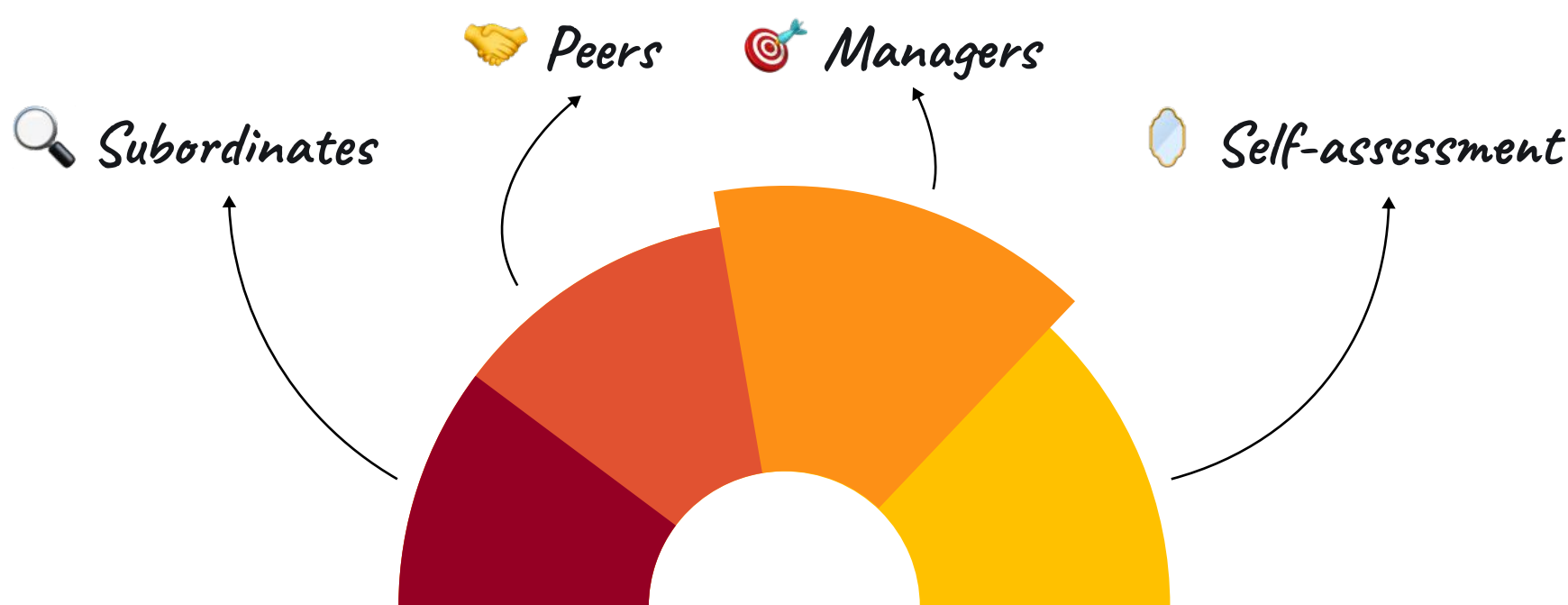


A Guide To 360 Feedback For Managers

360-degree feedback is a method of assessing a manager that involves peers, subordinates, managers, and the manager. Unlike traditional assessments, it focuses on intangible skills and development.

Sources of feedback

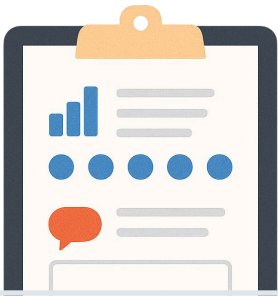


- **Subordinates** - evaluate the manager's leadership style, support, and influence on the team.
- **Peers** - analyze cooperation and professional relationships
- **Managers** - provide a strategic assessment of the alignment with the company's goals.
- **Self-assessment** - helps to identify the difference between personal perception and the opinions of others.

How to implement 360-degree feedback?

1

Create surveys - include quantitative and qualitative questions



2

Data collection - anonymity for honest answers



3

Analysis and reporting - identify strengths and areas for growth with visualization of results

