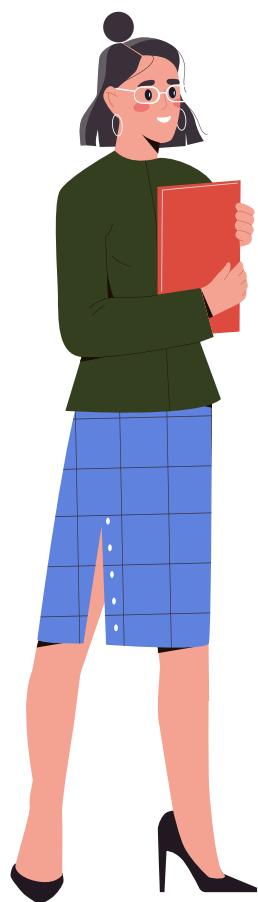


How to give 360-degree feedback

Examples



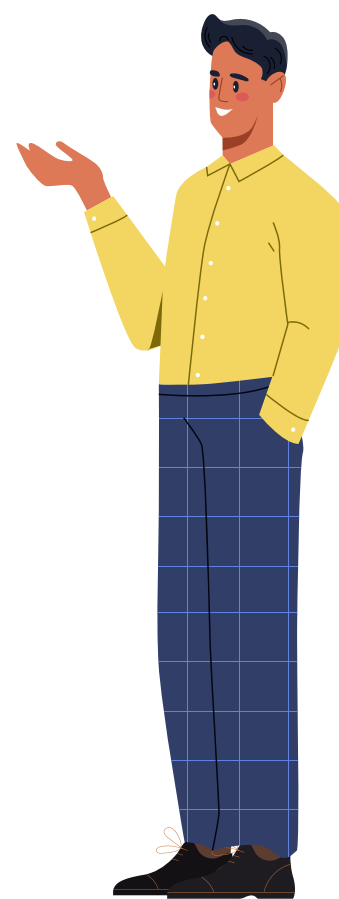
"How do you rate this employee's communication skills?"



"How effectively does the employee express their thoughts and ideas in meetings?"



Avoid vague wording to reduce subjectivity. Focus on specific events and examples



"You need to improve your leadership skills"



"You should work on being more effective in delegating tasks to improve your team management."



Avoid general phrases and be clear in your suggestions



"You are bad at time management"



"You manage tasks well, but you could work on your time management skills."



Use constructive criticism aimed at specific aspects and offer clear steps for improvement.

